Employment

Vista Gold currently employs around 40 people at the Mt Todd project site and anticipates that this will increase as additional studies are completed and a possible production decision is made.

During our seasonal peak, the workforce will remain steady at around 40 employees, although environmental, geotechnical and other assessments will be carried out using a range of contractors within the Northern Territory.

Once the Final Investment Decision has been made, work will begin on construction at the site, which is expected to have a peak employment of +450. When production begins, the mine is expected to employ approx +350 people.

Once operations have commenced, the staff will be comprised of both semi-skilled and professional members.

Employment opportunities

When the hiring decision has been made, the company expects to advertise locally in the NT News, Katherine Times, other local media and the Mt Todd website. All applicants will be required to go through a formal application and selection process.
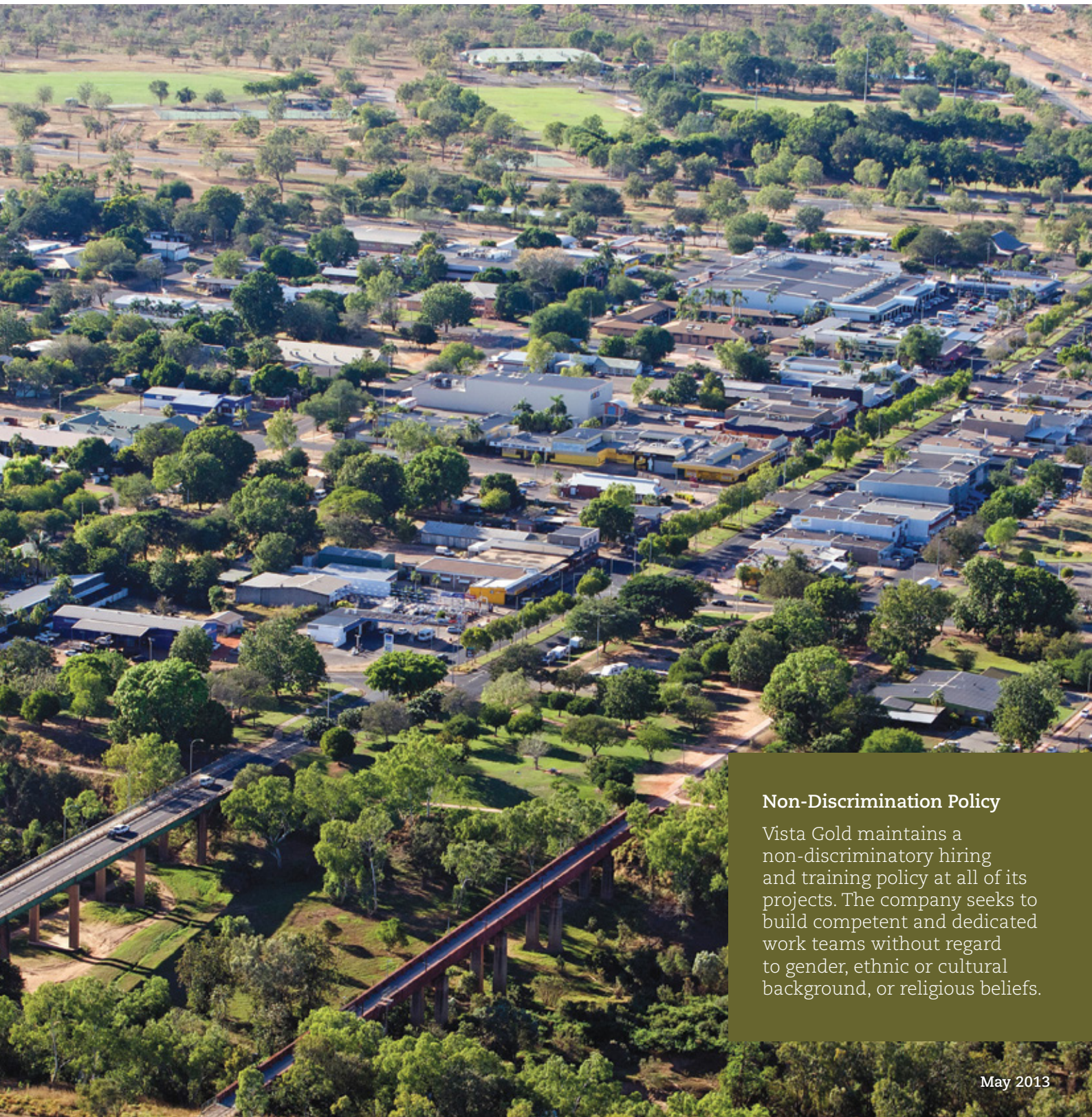
Vista Gold does not intend to operate the Mt Todd site with a fly-in fly-out workforce, nor will it have a work camp on site for permanent employees. Instead, Vista Gold expects to work with Katherine Town Council and the Northern Territory Government to identify opportunities to house employees within the local communities of Katherine, Pine Creek and Adelaide River.

Training opportunities

The Mt Todd mine will require a skilled workforce and Vista Gold plans to work with local institutions to establish training programs to build local capacity and capability. Opportunities include work for apprentices and trainees. The goal of the training program will be to help interested and capable members of the local community acquire or improve the job skills required to gain employment at the Mt Todd mine. As a continuation of its long relationship with the Jawoyn Association, Vista Gold also intends to undertake a joint training program for the local Indigenous community members.

Non-Discrimination Policy

Vista Gold maintains a non-discriminatory hiring and training policy at all of its projects. The company seeks to build competent and dedicated work teams without regard to gender, ethnic or cultural background, or religious beliefs.

May 2013